

DECLARATION AND POWER OF ATTORNEY

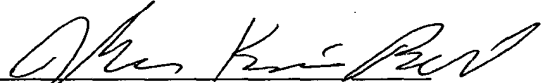
We, John Kevin Behel, Frank Murden, Michael Elliott and Joseph Michael Hensley, declare: We are citizens of the United States residing respectively in Greensboro, Greensboro, Summerfield, and Kernersville, North Carolina. We believe we are the original, joint and first inventors of the invention entitled "DIGITALLY-CONTROLLED, VARIABLE-GAIN MIXER AND AMPLIFIER STRUCTURES" the specification of which is attached hereto. We have reviewed and understand the contents of the specification, including the claims. We acknowledge a duty to disclose information known to us to be material to patentability as defined in 37 CFR § 1.56.

We hereby appoint, with full power of substitution and revocation, all practitioners associated with Customer Number 23935 as our attorney or agent to prosecute this application and to transact all business in the Patent and Trademark Office connected with this application. Please send all correspondence to Richard Koppel at:

KOPPEL, JACOBS, PATRICK & HEYBL
555 St. Charles Drive, Suite 107
Thousand Oaks, California 91360
Telephone: (805) 373-0060

We declare further that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true. These statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and that such willful false statements may jeopardize the validity of the application or any patent issuing from this application.

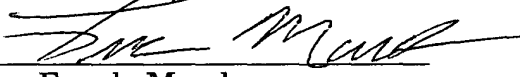
Wherefore, we subscribe our names to the foregoing specification, claims and declaration.

Date Greensboro ^{September 9th}, 2003 

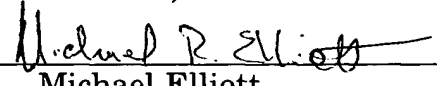
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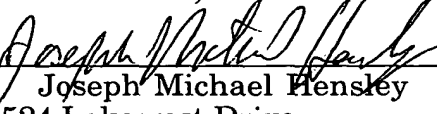
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